

Equality Impact Assessment [version 2.9]



Title: Natural Stone Walls - Dynamic Purchasing System (DPS)	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input type="checkbox"/> New <input type="checkbox"/> Already exists / review <input checked="" type="checkbox"/> Changing
Directorate: Growth and Regeneration	Lead Officer name: Keith Chant
Service Area: Natural and Marine Environment	Lead Officer role: Parks Assets and Projects Manager

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](https://sharepoint.com).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

<p>The Council’s land holding has many miles of walls constructed of natural stone that are in need of repair and maintenance, these are particularly found on parks and green spaces but other types of site may also be included. In addition, often associated with these boundaries and our buildings we have need for work to dressed stone features. It is likely in most circumstances that the walls will be repaired “like for like” with no alterations. The repairs will be prioritised on a health and safety risk basis unless specific funding is provided for that wall / building.</p> <p>We wish to set up a Dynamic Purchasing System contract as a new route to market to procure the repair and refurbishment works. Currently lower values of work are procured on ad-hoc quotes.</p>
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1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments: The park users and general public will see an improved and safer landscape infrastructure		

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If ‘No’ explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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We have not identified any significant equalities issues from the proposal. This is purely a different route to market in light of a capital sum being made available for parks wall repairs and that Housing and Building Practice wish to buy-in to using the same procurement method. It is very unlikely that there will be any differential in adverse impacts or positive benefits geographically, across the general community or for people with particular Protected Characteristics. A dangerous wall is equally likely to injure or kill anyone, this proposal will speed up the repair of the walls and hence benefit anyone who leaves their home to enter the public realm environment.

Bristol City Council led procurement includes a compulsory Equality and Diversity question which asks providers to demonstrate a good understanding of the Equality Act 2010, including the Public Sector Equality Duty; as an employer that equality of opportunity is integral to vacancy advertising, recruitment, retention, promotion, training and grievances; and (where the service is expected to work with the public) that services will be tailored and regularly reviewed to include understanding of the various service user needs, backgrounds and their differing requirements. Individual projects will be subject to separate equality impact assessments as appropriate which will allow us to respond to any emerging equality or accessibility issues that may require e.g., amendments or additional resources to minimise disruption during works.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the Equality and Inclusion Team before requesting sign off from your Director¹.

<p>Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i></p>	<p>Director Sign-Off:</p>  <p>Acting Director Management of Place</p>
<p>Date: 1/9/2021</p>	<p>Date: 21/01/2022</p>

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.